

**MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE*
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2016-2017
EFFECTIVE JULY 1, 2016**

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	FOOD SERVICE ASSISTANT GENERAL CLERK II	24	2,609 15.05	2,739 15.8	2,876 16.59	3,020 17.42	3,171 18.29
2	FILM INSPECTOR INSTR. ASSISTANT/CHILD DEV.	26	2,739 15.8	2,876 16.59	3,020 17.42	3,171 18.29	3,330 19.21
3	BOOKING CLERK GENERAL CLERK I MEDIA CENTER CLERK OFFICE UTILITY WORKER	28	2,876 16.59	3,020 17.42	3,171 18.29	3,330 19.21	3,496 20.17
4	RECEPTIONIST CLERK	30	3,020 17.42	3,171 18.29	3,330 19.21	3,496 20.17	3,671 21.18
5	(VACANT)	32	3,171 18.29	3,330 19.21	3,496 20.17	3,671 21.18	3,855 22.24
6	ACCOUNT CLERK BRAILLIST CUSTODIAN/GROUNDSKEEPER DISTRIBUTOR/I.M.C. LIBRARY ASSISTANT NATURALIST	34	3,330 19.21	3,496 20.17	3,671 21.18	3,855 22.24	4,047 23.34
7	COOK PARAEDUCATOR/AUTO TECH. PARAEDUCATOR/GRAPHICS PARAEDUCATOR/REST. OCCUP. PARAEDUCATOR/SMALL ENG. PARAEDUCATOR/SPEC. ED. PARAEDUCATOR/SPEC. ED THERAPEUTIC LEARNING CENTER PARAEDUCATOR/BUSINESS OFFICE TECH. PARAEDUCATOR/VIDEO OCCUP. PARAEDUCATOR/WELDING TECH. ORG./VOLUNTEER SERVICES	36	3,496 20.17	3,671 21.18	3,855 22.24	4,047 23.35	4,250 24.52
8	ACCOUNTING TECHNICIAN GRAPHICS TECHNICIAN MAINTENANCE CUSTODIAN MEDIA TECHNICIAN OFFSET EQUIPMENT OPERATOR	38	3,671 21.18	3,855 22.24	4,047 23.35	4,250 24.52	4,462 25.74
9	INTERPRETER ADMINISTRATIVE SECRETARY	40	3,855 22.24	4,047 23.35	4,250 24.52	4,462 25.74	4,685 27.03
10	ACCOUNTING ASSISTANT SENIOR ADMINISTRATIVE SECRETARY	42	4,047 23.35	4,250 24.52	4,462 25.74	4,685 27.03	4,920 28.38

11	MAINTENANCE WORKER EXECUTIVE SECRETARY	44	4,250 24.52	4,462 25.74	4,685 27.03	4,920 28.38	5,166 29.8
12	(VACANT)	46	4,462 25.74	4,685 27.03	4,920 28.38	5,166 29.8	5,424 31.29
13	OCCUPATIONAL TRAINING ASSISTANT	48	4,685 27.03	4,920 28.38	5,166 29.8	5,424 31.29	5,695 32.86
14	IS SUPPORT TECHNICIAN BUSINESS EDUCATION LIAISON	50	4,920 28.38	5,166 29.8	5,424 31.29	5,695 32.86	5,980 34.50
15	(VACANT)	52	5,166 29.8	5,424 31.29	5,695 32.86	5,980 34.50	6,279 36.23
16	(VACANT)	54	5,424 31.29	5,695 32.86	5,980 34.50	6,279 36.23	6,593 38.04
17	IS SPECIALIST	56	5,695 32.86	5,980 34.50	6,279 36.23	6,593 38.04	6,922 39.93
18	(VACANT)	58	5,980 34.50	6,279 36.23	6,593 38.04	6,922 39.93	7,269 41.94
19	(VACANT)	60	6,279 36.23	6,593 38.04	6,922 39.93	7,269 41.94	7,632 44.03
20	(VACANT)	62	6,593 38.04	6,922 39.93	7,269 41.94	7,632 44.03	8,014 46.23
21	(VACANT)	64	6,922 39.93	7,269 41.94	7,632 44.03	8,014 46.23	8,414 48.54
22	OCCUPATIONAL THERAPIST	66	7,269 41.94	7,632 44.03	8,014 46.23	8,414 48.54	8,835 50.97

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL WORKDAY COMMENCES AFTER 3:00 P.M.

5% SHIFT DIFFERENTIAL APPLIED TO SECRETARIAL POSITIONS WHEN SPANISH TRANSLATION IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED TO INSTRUCTIONAL ASSISTANTS/SPECIAL EDUCATION POSITIONS WHEN SIGN LANGUAGE COMPETENCE IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY SUPERINTENDENT OF SPECIAL EDUCATION.

**MARIN COUNTY OFFICE OF EDUCATION
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2016-2017
EFFECTIVE JULY 1, 2016
(EXEMPT POSITIONS)**

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	LICENSED VOCATIONAL NURSE	46	4,462	4,685	4,920	5,166	5,424
2	(VACANT)	48	4,685	4,920	5,166	5,424	5,695
3	(VACANT)	50	4,920	5,166	5,424	5,695	5,980
4	(VACANT)	52	5,166	5,424	5,695	5,980	6,279
5	PHYSICAL THERAPIST	54	5,424	5,695	5,980	6,279	6,593
6	(VACANT)	56	5,695	5,980	6,279	6,593	6,922
7	(VACANT)	58	5,980	6,279	6,593	6,922	7,269
8	(VACANT)	60	6,279	6,593	6,922	7,269	7,632
9	(VACANT)	62	6,593	6,922	7,269	7,632	8,014
10	INFORMATION SYSTEMS ANALYST	64	6,922	7,269	7,632	8,014	8,414
11	(VACANT)	66	7,269	7,632	8,014	8,414	8,835
12	(VACANT)	68	7,632	8,014	8,414	8,835	9,277
13	(VACANT)	70	8,014	8,414	8,835	9,277	9,741
14	(VACANT)	72	8,414	8,835	9,277	9,741	10,228

CAREER SERVICE INCREMENT

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

TO \$ 80 PER MONTH, BEGINNING THE SIXTH (6TH) YEAR OF SERVICE AND INCREASING
TO \$ 90 PER MONTH, BEGINNING THE SEVENTH (7TH) YEAR OF SERVICE AND INCREASING
TO \$100 PER MONTH, BEGINNING THE EIGHTH (8TH) YEAR OF SERVICE AND INCREASING
TO \$110 PER MONTH, BEGINNING THE NINTH (9TH) YEAR OF SERVICE AND INCREASING
TO \$120 PER MONTH, BEGINNING THE TENTH (10TH) YEAR OF SERVICE AND INCREASING
TO \$130 PER MONTH, BEGINNING THE ELEVENTH (11TH) YEAR OF SERVICE AND INCREASING
TO \$140 PER MONTH, BEGINNING THE TWELFTH (12TH) YEAR OF SERVICE AND INCREASING
TO \$150 PER MONTH, BEGINNING THE THIRTEENTH (13TH) YEAR OF SERVICE AND INCREASING
TO \$160 PER MONTH, BEGINNING THE FOURTEENTH (14TH) YEAR OF SERVICE AND INCREASING
TO \$170 PER MONTH, BEGINNING THE FIFTEENTH (15TH) YEAR OF SERVICE AND INCREASING
TO \$180 PER MONTH, BEGINNING THE SIXTEENTH (16TH) YEAR OF SERVICE AND INCREASING
TO \$190 PER MONTH, BEGINNING THE SEVENTEENTH (17TH) YEAR OF SERVICE AND INCREASING
TO \$200 PER MONTH, BEGINNING THE EIGHTEENTH (18TH) YEAR OF SERVICE AND INCREASING
TO \$210 PER MONTH, BEGINNING THE NINETEENTH (19TH) YEAR OF SERVICE AND INCREASING
TO \$240 PER MONTH, BEGINNING THE TWENTIETH (20TH) YEAR OF SERVICE AND INCREASING
TO \$250 PER MONTH, BEGINNING THE TWENTY-FIRST (21ST) YEAR OF SERVICE.
TO \$260 PER MONTH, BEGINNING THE TWENTY-SECOND (22ND) YEAR OF SERVICE.
TO \$270 PER MONTH, BEGINNING THE TWENTY-THIRD (23RD) YEAR OF SERVICE.
TO \$280 PER MONTH, BEGINNING THE TWENTY-FOURTH (24TH) YEAR OF SERVICE.
TO \$290 PER MONTH, BEGINNING THE TWENTY-FIFTH (25TH) YEAR OF SERVICE.
TO \$300 PER MONTH, BEGINNING THE TWENTY-SIXTH (26TH) YEAR OF SERVICE.