

**MARIN COUNTY OFFICE OF EDUCATION  
ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE  
EFFECTIVE JULY 2016  
FY 2016-2017**

	POSITION TITLE	CONTRACT DAYS					
		A	B	C	D	E	F
			I	II	III	IV	V
		233	223	213	203	193	183
1	Deputy Superintendent I	207,218	198,324	189,431			
	Deputy Superintendent	182,382	174,555	167,095			
2	Asst. Supt./Chief Financial Officer I	196,267	187,844	179,420			
	Asst. Supt./Chief Financial Officer	171,419	164,064	157,050			
3	Assistant Superintendent	160,469	153,585	147,019			
	SELPA Director	160,469	153,585	147,019			
4	Asst. to the Superintendent	153,071	146,501	140,240			
5	Director	145,653	139,402	133,444			
6	Coordinator	138,256	132,322	126,388	121,013		
	Administrative Assistant	138,256	132,322	126,388	121,013		
7	Program Manager 3	130,844	125,227	119,875	114,523	109,172	103,821
8	Program Manager 2	127,143	121,685	116,485	111,284	106,085	100,884
9	Program Manager 1	123,436	118,139	113,089	108,041	102,992	97,944
10	Assistant Program Manager 3			113,089	108,041	102,992	97,944
	Psychologist 3			113,089	108,041	102,992	97,944
	Outdoor Education Leader 3					102,992	97,944
11	Assistant Program Manager 2			110,456	105,271	100,350	95,431
	Psychologist 2			110,456	105,271	100,350	95,431
	Outdoor Education Leader 2				0	100,350	95,431
12	Assistant Program Manager 1			107,547	102,497	97,708	92,917
	Psychologist 1			107,547	102,497	97,708	92,917
	Outdoor Education Leader 1				0	97,708	92,917

The Superintendent/Governing Board will provide Kaiser, Health Net, Dental and Vision coverage in an amount not to exceed \$955 (Effective January 1, 2012) per employee, and \$1,005 (Effective January 1, 2013) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th and 25th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000 and \$12,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.