# **Collective Bargaining Basics**



## Half-day workshop Includes materials and continental breakfast Qualifies for 3.5 CFUs

#### **Designed for**

Human resources and business office personnel, superintendents, assistant superintendents, and all district personnel serving on bargaining teams.

#### **Topics**

The process of collective bargaining in the context of the Local Control Funding Formula and Local Control Accountability Plan (LCAP); preparation; bargaining team makeup; communications that connect negotiations to the organization's LCAP and education goals; negotiation process; impasse; fact finding; resolution.

### **Description**

This workshop will approach collective bargaining as a continuum, setting the table for bargaining and walking participants through the entire process – from the selection of a bargaining team and setting priorities based on the LCAP and education goals, to final agreement and implementation, whether through negotiations or after impasse. The communication element also will be addressed, including how to connect negotiations to your organization's overall education goals, and you'll receive tips on how to keep stakeholders, parents and community members aware of important issues.

#### **Presenters**

**Peter Fagen,** Partner, Fagen, Friedman & Fulfrost **Terilyn Finders,** Director of Communications, Fagen, Friedman & Fulfrost

To register for a workshop, visit casbo.org > Learn > Professional Development.